104TH CONGRESS 2D SESSION

S. 2004

To modify certain provisions of the Health Care Quality Improvement Act of 1986.

IN THE SENATE OF THE UNITED STATES

July 31, 1996

Mr. Wyden (for himself, Ms. Snowe, and Mrs. Boxer) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

A BILL

To modify certain provisions of the Health Care Quality Improvement Act of 1986.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Health Care Quality
- 5 Improvement Act Amendments of 1996".
- 6 SEC. 2. STANDARDS FOR PROFESSIONAL REVIEW ACTIONS.
- 7 Section 412(a) of the Health Care Quality Improve-
- 8 ment Act of 1986 (42 U.S.C. 11112(a)) is amended in
- 9 the matter after and below paragraph (4) by adding at
- 10 the end the following sentences: "A motion for a summary

1 judgment that such standards have been met shall be granted unless, considering the evidence in the light most 3 favorable to the opposing party, a reasonable finder of fact 4 could conclude that the presumption has been so rebutted. The decision on such a motion may be appealed as of right, without regard to whether the motion is granted or denied, and the courts of appeals (other than the United 8 States Court of Appeals for the Federal Circuit) have jurisdiction of appeals from such decisions of the district 10 courts.". SEC. 3. REQUIRING REPORTS ON MEDICAL MALPRACTICE 12 DATA. 13 (a) IN GENERAL.—Section 421 of the Health Care 14 Quality Improvement Act of 1986 (42 U.S.C. 11131) is 15 amended— 16 (1) by striking subsections (a) and (b); 17 (2) by redesignating subsections (c) and (d) as 18 subsections (d) and (e), respectively; and 19 (3) by inserting before subsection (d) (as so re-20 designated) the following subsections: "(a) IN GENERAL.— 21 22 "(1) REQUIREMENT OF REPORTING.—Subject 23 to the subsequent provisions of this subsection, each 24 person or entity which makes payment under a pol-25 icy of insurance, self-insurance, or otherwise in set-

- tlement (or partial settlement) of, or in satisfaction of a judgment in, a medical malpractice action or claim shall report, in accordance with section 424, information respecting the payment and circumstances thereof.
 - "(2) Payments by practitioners.—The persons to whom the requirement of paragraph (1) applies include a physician or other licensed health care practitioner who makes a payment described in such paragraph and whose acts or omissions are the basis of the action or claim involved. The preceding sentence is subject to paragraph (3).
 - "(3) REFUND OF FEES.—With respect to a physician or other licensed health care practitioner whose acts or omissions are the basis of an action or claim described in paragraph (1), the requirement of such paragraph shall not apply to a payment described in such paragraph if—
 - "(A) the payment is made by the physician or practitioner as a refund of fees for the health services involved, and
 - "(B) the payment does not exceed the amount of the original charge for the health services.

"(4) Definition of entity and person.—

2	For purposes of this section, the term 'entity' in
3	cludes the Federal Government, any State or loca
4	government, and any insurance company or other
5	private entity; and the term 'person' includes Fed
6	eral officers and employees.
7	"(b) Information To Be Reported.—The infor
8	mation to be reported under subsection (a) by a person
9	or entity regarding a payment and an action or claim in
10	cludes the following:
11	"(1)(A) The name of each physician or other li
12	censed health care practitioner whose acts or omis
13	sions were the basis of the action or claim; and (to
14	the extent authorized under title II of the Social Se
15	curity Act) the Social Security account number as
16	signed to the physician or practitioner.
17	"(B) The medical field of the physician or prac
18	titioner, including as applicable the medical spe
19	cialty.
20	"(C) The date on which the physician or practi
21	tioner was first licensed in the medical field involved
22	and the number of years the physician or practi
23	tioner has been practicing in such field.
24	"(D) If the physician or practitioner could no
25	be identified for purposes of subparagraph (A)—

1	"(i) a statement of such fact and an expla-
2	nation of the inability to make the identifica-
3	tion, and
4	"(ii) the name of the hospital or other
5	health services organization (as defined in sec-
6	tion 431) for whose benefit the payment was
7	made.
8	"(2) The amount of the payment.
9	"(3) The name (if known) of any hospital or
10	other health services organization with which the
11	physician or practitioner is affiliated or associated.
12	"(4)(A) A statement that describes the acts or
13	omissions and injuries or illnesses upon which the
14	action or claim was based, that specifies whether an
15	action was filed, and if an action was filed, that
16	specifies whether the action was a class action.
17	"(B) A statement by the physician or practi-
18	tioner regarding the action or claim, if the physician
19	or practitioner elects to make such a statement.
20	"(C) If the payment was made without the con-
21	sent of the physician or practitioner, a statement
22	specifying such fact and the reasons underlying the

decision to make the payment without such consent.

1	"(5) Such other information as the Secretary
2	determines is required for appropriate interpretation
3	of information reported under this section.
4	"(c) Certain Reporting Criteria; Notice to
5	Practitioners.—
6	"(1) Reporting Criteria.—In establishing
7	criteria under section 424(a) for reports under this
8	section, the Secretary shall establish criteria regard-
9	ing statements under subsection (b)(4). Such criteria
10	shall include—
11	"(A) criteria regarding the length of each
12	of the statements,
13	"(B) criteria regarding the notice required
14	by paragraph (2) of this subsection, and
15	"(C) such other criteria as the Secretary
16	determines to be appropriate.
17	"(2) Notice of opportunity to make
18	STATEMENT.—In the case of an entity that prepares
19	a report under subsection (a)(1) regarding a pay-
20	ment and an action or claim, the entity shall notify
21	any physician or practitioner identified under sub-
22	section (b)(1)(A) of the opportunity to make a state-
23	ment under subsection (b)(4)(B). Criteria under
24	paragraph (1)(B) of this subsection shall include cri-
25	teria regarding the date by which the reporting en-

1	tity is to provide the notice and the date by which
2	the physician or practitioner is to submit the state-
3	ment to the entity.".
4	(b) Definition of Health Services Organiza-
5	TION.—Section 431 of the Health Care Quality Improve-
6	ment Act of 1986 (42 U.S.C. 11151) is amended—
7	(1) by redesignating paragraphs (5) through
8	(14) as paragraphs (6) through (15), respectively;
9	and
10	(2) by inserting after paragraph (4) the follow-
11	ing paragraph:
12	"(5) The term 'health services organization'
13	means an entity, that, directly or through contracts,
14	provides health services. Such term includes hos-
15	pitals; health maintenance organizations and other
16	health plans; and health care entities (as defined in
17	paragraph (4)).".
18	(c) Conforming Amendments.—
19	(1) In General.—The Health Care Quality
20	Improvement Act of 1986 (42 U.S.C. 11101 et seq.)
21	is amended—
22	(A) in section 411(a)(1), in the matter pre-
23	ceding subparagraph (A), by striking "431(9)"
24	and inserting "431(10)";

1	(B) in section 421(d) (as redesignated by
2	subsection (a)(2) of this section), by inserting
3	"person or" before "entity";
4	(C) in section 422(a)(2)(A), by inserting
5	before the comma at the end the following: ",
6	and (to the extent authorized under title II of
7	the Social Security Act) the social security ac-
8	count number assigned to the physician"; and
9	(D) in section 423(a)(3)(A), by inserting
10	before the comma at the end the following: ",
11	and (to the extent authorized under title II of
12	the Social Security Act) the social security ac-
13	count number assigned to the physician or
14	practitioner".
15	(2) Applicability of requirements to fed-
16	ERAL ENTITIES.—
17	(A) Section 432 of the Health Care Qual-
18	ity Improvement Act of 1986 (42 U.S.C.
19	11152) is amended—
20	(i) by striking subsection (b); and
21	(ii) by redesignating subsection (c) as
22	subsection (b).
23	(B) Section 423 of the Health Care Qual-
24	ity Improvement Act of 1986 (42 U.S.C.

1	11133) is amended by adding at the end the
2	following subsection:
3	"(e) Applicability to Federal Facilities and
4	Physicians.—
5	"(1) In general.—Subsection (a) applies to
6	Federal health facilities (including hospitals) and ac-
7	tions by such facilities regarding the competence or
8	professional conduct of Federal physicians to the
9	same extent and in the same manner as such sub-
10	section applies to health care entities and profes-
11	sional review actions.
12	"(2) Relevant board of medical examin-
13	ERS.—For purposes of paragraph (1), the Board of
14	Medical Examiners to which a Federal health facility
15	is to report is the Board of Medical Examiners of
16	the State within which the facility is located.".
17	(C) Section 425 of the Health Care Qual-
18	ity Improvement Act of 1986 (42 U.S.C.
19	11135) is amended by adding at the end the
20	following subsection:
21	"(d) Applicability to Federal Hospitals.—
22	This section applies to Federal hospitals to the same ex-
23	tent and in the same manner as such subsection applies
24	to other hospitals.".

1	SEC. 4. REPORTING OF SANCTIONS TAKEN BY BOARDS OF
2	MEDICAL EXAMINERS.
3	Section 422(a) of the Health Care Quality Improve-
4	ment Act of 1986 (42 U.S.C. 11132(a)) is amended—
5	(1) in paragraph (1)(A), by striking "which re-
6	vokes or suspends" and inserting "which denies, re-
7	vokes, or suspends"; and
8	(2) in paragraph (2)—
9	(A) in subparagraph (B), by striking "(if
10	known)" and all that follows and inserting "for
11	the action described in paragraph (1)(A) that
12	was taken with respect to the physician or, if
13	known, for the surrender of the license,";
14	(B) by redesignating subparagraph (C) as
15	subparagraph (E); and
16	(C) by inserting after subparagraph (B)
17	the following subparagraphs:
18	"(C) the medical field of the physician, if
19	known, including as applicable the medical spe-
20	cialty,
21	"(D) the date on which the physician was
22	first licensed in the medical field, and the num-
23	ber of years the physician has been practicing
24	in such field, if known, and".

1	SEC. 5. REPORTING OF CERTAIN PROFESSIONAL REVIEW
2	ACTIONS TAKEN BY HEALTH CARE ENTITIES.
3	Section 423(a)(3) of the Health Care Quality Im-
4	provement Act of 1986 (42 U.S.C. 11133(a)(3)) is amend-
5	ed—
6	(1) in subparagraph (B), by striking "and"
7	after "surrender,";
8	(2) by redesignating subparagraph (C) as sub-
9	paragraph (E); and
10	(3) by inserting after subparagraph (B) the fol-
11	lowing subparagraphs:
12	"(C) the medical field of the physician, if
13	known, including as applicable the medical spe-
14	cialty,
15	"(D) the date on which the physician was
16	first licensed in the medical field, and the num-
17	ber of years the physician has been practicing
18	in such field, if known, and".
19	SEC. 6. FORM OF REPORTING.
20	Section 424 of the Health Care Quality Improvement
21	Act of 1986 (42 U.S.C. 11134) is amended by adding at
22	the end the following subsection:
23	"(d) Additional Requirements.—Not later than
24	30 days after the effective date for this subsection under
25	section 11 of the Health Care Quality Improvement Act
26	Amendments of 1996, the information reported under sec-

- 1 tions 421, 422(a), and 423(b) shall be available (to per-
- 2 sons and entities authorized in this Act to receive the in-
- 3 formation) in accordance with the following:
- 4 "(1) The methods of organizing the information
- 5 shall include organizing by medical field (and as ap-
- 6 plicable by medical specialty).
- 7 "(2) With respect to medical malpractice ac-
- 8 tions reported under section 421(b)(4)(A), the meth-
- 9 ods of organizing shall specify whether the action
- 10 was a class action.".

11 SEC. 7. DUTY TO OBTAIN INFORMATION.

- 12 Part B of the Health Care Quality Improvement Act
- 13 of 1986 (42 U.S.C. 11131 et seq.) is amended by inserting
- 14 after section 425 the following section:
- 15 "SEC. 425A. DUTY OF BOARDS OF MEDICAL EXAMINERS TO
- 16 **OBTAIN INFORMATION.**
- 17 "(a) IN GENERAL.—Effective 2 years after the date
- 18 of the enactment of the Health Care Quality Improvement
- 19 Act Amendments of 1996, it is the duty of each Board
- 20 of Medical Examiners to request from the Secretary (or
- 21 the agency designated under section 424(b)) information
- 22 reported under this part concerning a physician—
- "(1) at the time the physician submits the ini-
- tial application for a physician's license in the State
- 25 involved, and

- 1 "(2) at each time the physician submits an ap-
- 2 plication to continue in effect the license, subject to
- 3 subsection (d).
- 4 A Board of Medical Examiners may request information
- 5 reported under this part concerning a physician at other
- 6 times.
- 7 "(b) Failure To Obtain Information.—With re-
- 8 spect to an action for mandamus or other cause of action
- 9 against a Board of Medical Examiners, a Board which
- 10 does not request information respecting a physician as re-
- 11 quired under subsection (a) is presumed to have knowl-
- 12 edge of any information reported under this part to the
- 13 Secretary with respect to the physician.
- 14 "(c) Reliance on Information Provided.—With
- 15 respect to a cause of action against a Board of Medical
- 16 Examiners, each Board of Medical Examiners may rely
- 17 upon information provided to the Board under this title,
- 18 unless the Board has knowledge that the information pro-
- 19 vided was false.
- 20 "(d) State Option Regarding Continuation of
- 21 Licenses.—
- 22 "(1) Establishment of electronic system
- FOR TRANSMISSION OF DATA.—After consultation
- 24 with the States, the Secretary shall establish a sys-
- 25 tem for electronically transmitting information under

- this part to States that elect to install equipment necessary for participation in the system. The system shall possess the capability to receive transmissions of data from such States.
 - "(2) STATE OPTION REGARDING ELECTRONIC SYSTEM.—With respect to compliance with subsection (a)(2) (relating to applications to continue in effect physicians' licenses), if a State is participating in the system under paragraph (1) and provides the Board of Medical Examiners of the State with access to the system, the Board may elect, in lieu of complying with subsection (a)(2), to comply with paragraph (3) of this subsection.
 - "(3) DESCRIPTION OF OPTION.—For purposes of paragraph (2), a Board of Medical Examiners is complying with this paragraph if—
 - "(A) through the system under paragraph (1), the Board annually transmits to the Secretary (or the agency designated under section 424(b)) data identifying all individuals who hold a valid physician's license issued by the Board, without regard to whether the licenses are expiring, and
- 24 "(B) after receiving from the Secretary (or 25 such agency) a list of physicians under para-

1	graph (4)(B), the Board complies with para-
2	graph (5).
3	"(4) Identification by secretary of rel-
4	EVANT PHYSICIANS.—After receiving data under
5	paragraph (3)(A) from a Board of Medical Examin-
6	ers, the Secretary (or the agency designated under
7	section 424(b)) shall—
8	"(A) from among the physicians identified
9	through the data, determine which of such phy-
10	sicians has been the subject of information re-
11	ported under this part, and the State in which
12	the incidents involved occurred, and
13	"(B) provide to the Board, through the
14	system under paragraph (1), a list of the physi-
15	cians who have been such subjects, which list
16	specifies for each physician the States in which
17	the incidents involved occurred.
18	"(5) Request by state of information on
19	RELEVANT PHYSICIANS.—For purposes of paragraph
20	(3)(B), a Board of Medical Examiners of a State is
21	complying with this paragraph if, after receiving the
22	list of physicians under paragraph (4)(B), the Board
23	promptly—

1	(A) identifies which of the physicians has
2	had, for purposes of paragraph (4), an incident
3	in another State, and
4	(B) requests from the Secretary (or the
5	agency) information reported under this part
6	concerning each of the physicians so identi-
7	fied.".
8	SEC. 8. ADDITIONAL PROVISIONS REGARDING ACCESS TO
9	INFORMATION; MISCELLANEOUS PROVI-
10	SIONS.
11	(a) Access to Information.—Section 427(a) of the
12	Health Care Quality Improvement Act of 1986 (42 U.S.C.
13	11137(a)) is amended to read as follows:
14	"(a) Access Regarding Licensing, Employment,
15	AND CLINICAL PRIVILEGES.—The Secretary (or the agen-
16	cy designated under section 424(b)) shall, upon request,
17	provide information reported under this part concerning
18	a physician or other licensed health care practitioner to—
19	"(1) State licensing boards, and
20	"(2) hospitals and other health services organi-
21	zations—
22	"(A) that have entered (or may be enter-
23	ing) into an employment or affiliation relation-
24	ship with the physician or practitioner, or

- 1 "(B) to which the physician or practitioner
- 2 has applied for clinical privileges or appoint-
- ment to the medical staff.".
- 4 (b) Fees.—Section 427(b)(4) of the Health Care
- 5 Quality Improvement Act of 1986 (42 U.S.C.
- 6 11137(b)(4)) is amended to read as follows:
- 7 "(4) Fees.—In disclosing information under
- 8 subsection (a) or section 426, the Secretary may im-
- 9 pose fees in amounts reasonably related to the costs
- of carrying out the duties of the Secretary regarding
- the information reported under this part (including
- the functions specified in section 424(b) with respect
- to the information), except that a fee may not be im-
- 14 posed for providing a list under section
- 15 425(A)(d)(4)(B) to any Board of Medical Examin-
- ers. Such fees are available to the Secretary (or, in
- the Secretary's discretion, to the agency designated
- under section 424(b)) to cover such costs. Such fees
- remain available until expended.".
- 20 (c) Additional Disclosures of Information.—
- 21 Section 427 of the Health Care Quality Improvement Act
- 22 of 1986 (42 U.S.C. 11137) is amended by adding at the
- 23 end the following subsection:
- 24 "(e) Availability of Information to Public.—

"(1) IN GENERAL.—Not later than 30 days after the effective date for this subsection under section 11 of the Health Care Quality Improvement Act Amendments of 1996, and every 3 months thereafter, the Secretary shall, except as provided in paragraph (2), make available to the public all information reported under sections 421, 422(a), and 423(b). For such purpose, the information shall be published as a separate document whose principal topic is such information, and in addition the information shall be made available through the method described in paragraph (3).

- "(2) LIMITATIONS.—In the case of a physician or other licensed health care practitioner with respect to whom one or more incidents have been reported under sections 421, 422(a), and 423(b), the following applies:
 - "(A) Information may not be made available under paragraph (1) if, subject to subparagraph (B), the aggregate number of discrete incidents reported under such sections is not more than 2.
- "(B) A discrete incident reported under section 421 may not be counted under subparagraph (A) if the payment for the medical mal-

1	practice action or claim involved was less than
2	\$25,000.
3	"(C) If the number of discrete incidents
4	counted under subparagraph (A) is 3 or more,
5	the resulting availability of information under
6	paragraph (1) with respect to such practitioner
7	shall include information reported on all the
8	discrete incidents that were so counted. Such
9	availability may not include information on any
10	incident not counted by reason of subparagraph
11	(B).
12	"(D) Of the information reported under
13	section 421, the following information may not
14	be made available under paragraph (1) (regard-
15	less of the number of discrete incidents counted
16	under subparagraph (A) and regardless of the
17	amount of the payments involved):
18	"(i) The social security account num-
19	ber of the physician or practitioner.
20	"(ii) Information disclosing the iden-
21	tity of any patient involved in the incidents
22	involved.
23	"(iii) With respect to information that
24	the Secretary requires under section
25	421(b)(5) (if any)—

1	"(I) the home address of the phy-
2	sician or practitioner, and
3	"(II) the number assigned to the
4	physician or practitioner by the Drug
5	Enforcement Administration.
6	"(iv) Information not required to be
7	reported under such section.
8	"(3) Use of internet.—For purposes of
9	paragraph (1), the method described in this para-
10	graph is to make the information involved available
11	to the public through the telecommunications me-
12	dium known as the World Wide Web of the Internet.
13	The Secretary, acting through the Administrator of
14	the Health Resources and Services Administration,
15	shall provide for the establishment of a site on such
16	medium, and shall update the information main-
17	tained through such medium not less frequently than
18	once every 3 months.
19	"(4) Dissemination; Fees.—The Secretary
20	shall disseminate each publication under paragraph
21	(1) to public libraries without charge. In providing
22	the publication to other entities, and in making in-
23	formation available under paragraph (3), the Sec-
24	retary may impose a fee reasonably related to the

costs of the Secretary in carrying out this sub-

- 1 section. Such fees are available to the Secretary (or,
- 2 in the Secretary's discretion, to the agency des-
- 3 ignated under section 424(b)) to cover such costs.
- 4 Such fees remain available until expended.".
- 5 (d) Conforming Amendments.—Section 427 of the
- 6 Health Care Quality Improvement Act of 1986 (42 U.S.C.
- 7 11137) is amended—
- 8 (1) in subsection (b)(1), in the first sentence,
- 9 by striking "Information reported" and inserting the
- 10 following: "Except for information disclosed under
- subsection (e), information reported"; and
- 12 (2) in the heading for the section, by striking
- 13 "MISCELLANEOUS PROVISIONS" and inserting
- the following: "ADDITIONAL PROVISIONS RE-
- 15 GARDING ACCESS TO INFORMATION; MIS-
- 16 **CELLANEOUS PROVISIONS**".
- 17 SEC. 9. OTHER MATTERS.
- 18 The Health Care Quality Improvement Act of 1986
- 19 (42 U.S.C. 11101 et seq.) is amended—
- 20 (1) by redesignating part C as part D; and
- 21 (2) by inserting after part B the following part:

1 "PART C—OTHER MATTERS REGARDING 2 IMPROVEMENT OF HEALTH CARE QUALITY 3 "SEC. 428. PROHIBITION AGAINST SETTLEMENT WITHOUT 4 CONSENT OF PRACTITIONER. 5 "(a) Prohibition.—With respect to a physician or other licensed health care practitioner whose acts or omis-6 7 sions are the basis of a medical malpractice action or 8 claim, an entity may not make a payment described in 9 section 421(a)(1) without the written consent of the physi-10 cian or practitioner, subject to subsection (b). 11 "(b) Exceptions.—Subsection (a) shall not apply with respect to a payment by an entity regarding an action 13 or claim, subject to subsection (c)— 14 "(1) if the payment is made in satisfaction of 15 a judgment in a court of competent jurisdiction, 16 "(2) if, with respect to the action or claim, the 17 physician or other licensed health care practitioner 18 involved enters a process of alternative dispute reso-19 lution, and the process has been concluded or any of 20 the individuals involved has terminated participation 21 in the process, 22 "(3)(A) the entity delivers directly, or makes a reasonable effort to deliver through the mail, a writ-23 24 ten notice to the physician or practitioner involved 25 providing the information specified in subsection (c), 26 and

1	"(B) a 30-day period elapses, at the conclusion
2	of which the entity has a reasonable belief that the
3	physician or practitioner does not object to the pay-
4	ment.
5	"(c) Criteria Regarding Notice.—For purposes
6	of subsection (b)(3) regarding a written notice to a physi-
7	cian or practitioner—
8	"(1) the notice shall be considered to have been
9	delivered if the notice was delivered to the home or
10	business address of the physician or practitioner
11	and to the attorney (if any) representing the physi-
12	cian or practitioner in the action or claim involved
13	"(2) the notice shall be considered to have been
14	delivered directly if the notice was delivered person-
15	ally by the entity involved or by an agent of the en-
16	tity,
17	"(3) the entity shall be considered to have made
18	a reasonable effort to deliver the notice through the
19	mail if the entity provided the notice through cer-
20	tified mail, with return receipt requested,
21	"(4) the information specified in this paragraph
22	for the notice is that the entity intends to make the
23	payment involved; that the physician or practitioner

has a legal right to prohibit the payment; and that

- such right expires in 30 days, with a specification of
 the date on which the right expires, and
- "(5) the 30-day period begins on the date on which the notice is delivered directly to the physician or practitioner, or on the seventh day after the date on which the notice is posted, as the case may be.
- 7 "(d) CIVIL MONEY PENALTY.—Any entity that
- 8 makes a payment in violation of subsection (a) shall be
- 9 subject to a civil money penalty of not more than \$10,000
- 10 for each such payment involved. Such penalty shall be im-
- 11 posed and collected in the same manner as civil money
- 12 penalties under subsection (a) of section 1128A of the So-
- 13 cial Security Act are imposed and collected under that sec-
- 14 tion.

15 "SEC. 429. EMPLOYMENT TERMINATION OF PHYSICIAN.

- 16 "(a) Requirement of Adequate Notice and
- 17 Hearing.—
- 18 "(1) In General.—A health services organiza-
- tion may not terminate the employment of a physi-
- cian, and may not terminate a contract with a physi-
- cian for the provision of health services, unless ade-
- quate notice and hearing procedures have been af-
- forded the physician involved.
- "(2) APPLICABILITY.—Section 412(a)(3) ap-
- 25 plies in lieu of paragraph (1) in the case of an em-

1	ployment termination that is a professional review
2	action. (With respect to the preceding sentence
3	paragraph (1) does apply to an employment termi-
4	nation that is an action described in subparagraph
5	(A) of section 431(10) or in the other subpara-
6	graphs of such section.)
7	"(b) Safe Harbor.—
8	"(1) In general.—A health services organiza-
9	tion is deemed to have met the adequate notice and
10	hearing requirement of subsection (a) with respect
11	to the employment of, or a contract of, a physician
12	if the conditions described in paragraphs (2)
13	through (4) are met (or are waived voluntarily by
14	the physician).
15	"(2) Notice of Proposed Action.—Condi-
16	tions under paragraph (1) are that the physician in-
17	volved has been given notice stating—
18	"(A)(i) that the health services organiza-
19	tion proposes to take action to terminate the
20	employment or contract,
21	"(ii) reasons for the proposed action,
22	"(B)(i) that the physician has the right to
23	request a hearing on the proposed action,

1	"(ii) any time limit (of not less than 30
2	days) within which to request such a hearing,
3	and
4	"(C) a summary of the rights in the hear-
5	ing under paragraph (4).
6	"(3) Notice of Hearing.—Conditions under
7	paragraph (1) are that, if a hearing is requested on
8	a timely basis under paragraph (2)(B), the physician
9	involved must be given notice stating—
10	"(A) the place, time, and date of the hear-
11	ing, which date shall not be less than 30 days
12	after the date of the notice, and
13	"(B) a list of the witnesses (if any) ex-
14	pected to testify at the hearing on behalf of the
15	health services organization.
16	"(4) Conduct of Hearing and Notice.—
17	Conditions under paragraph (1) are that, if a hear-
18	ing is requested on a timely basis under paragraph
19	(2)(B)—
20	"(A) subject to subparagraph (B), the
21	hearing shall be held (as determined by the
22	health services organization)—
23	"(i) before an arbitrator mutually ac-
24	ceptable to the physician involved and the
25	health services organization,

1	"(ii) before a hearing officer who is
2	appointed by the organization and who is
3	not in direct economic competition with the
4	physician, or
5	"(iii) before a panel of individuals who
6	are appointed by the organization and are
7	not in direct economic competition with the
8	physician,
9	"(B) the right to the hearing may be for-
10	feited if the physician fails, without good cause,
11	to appear,
12	"(C) in the hearing the physician has the
13	right—
14	"(i) to representation by an attorney
15	or other person of the physician's choice,
16	"(ii) to have a record made of the
17	proceedings, copies of which may be ob-
18	tained by the physician upon payment of
19	any reasonable charges associated with the
20	preparation thereof,
21	"(iii) to call, examine, and cross-ex-
22	amine witnesses,
23	"(iv) to present evidence determined
24	to be relevant by the hearing officer, re-

1	gardless of its admissibility in a court of
2	law, and
3	"(v) to submit a written statement at
4	the close of the hearing, and
5	"(D) upon completion of the hearing, the
6	physician has the right—
7	"(i) to receive the written rec-
8	ommendation of the arbitrator, officer, or
9	panel, including a statement of the basis
10	for the recommendations, and
11	"(ii) to receive a written decision of
12	the health services organization, including
13	a statement of the basis for the decision.
14	"(c) Rule of Construction.—A health services or-
15	ganization's failure to meet the conditions described in
16	paragraphs (2) through (4) of subsection (b) shall not, in
17	itself, constitute failure to meet the standards of sub-
18	section (a).".
19	SEC. 10. DEFINITIONS.
20	Section 431(6) of the Health Care Quality Improve-
21	ment Act of 1986, as redesignated by section 3(b)(1) of
22	this Act, is amended by inserting before the period the
23	following: "(except that such term means an institution
24	described in such paragraph (1) (without regard to such
25	paragraph (7)) if, under applicable State or local law, the

- 1 institution is permitted to operate without being licensed
- 2 or otherwise approved as a hospital)".

3 SEC. 11. EFFECTIVE DATES.

- 4 (a) Incorporation of Text of Amendments.—
- 5 The amendments described in this Act are made upon the
- 6 date of the enactment of this Act.
- 7 (b) Substantive Effect.—Except as provided in
- 8 subsection (c)(1) and subsection (d), and except as other-
- 9 wise provided in this Act—
- 10 (1) the amendments made by this Act take ef-
- 11 fect upon the expiration of the 1-year period begin-
- ning on the date of the enactment of this Act; and
- 13 (2) prior to the expiration of such period, the
- Health Care Quality Improvement Act of 1986, as
- in effect on the day before such date of enactment,
- 16 continues in effect.
- (c) Regulations.—
- 18 (1) IN GENERAL.—With respect to the amend-
- ments made by this Act, the Secretary of Health
- and Human Services may issue regulations pursuant
- 21 to such amendments before the expiration of the pe-
- riod specified in subsection (b)(1), and may other-
- 23 wise take appropriate action before the expiration of
- such period to prepare for the responsibilities of the
- 25 Secretary pursuant to the amendments.

- 1 (2) ABSENCE OF FINAL RULE.—The final rule 2 for purposes of paragraph (1) may not take effect 3 before the expiration of the period specified in sub-4 section (b)(1), and the absence of such a rule upon 5 such expiration does not affect the provisions of sub-6 section (b).
- 7 (d) Transitional Provisions Regarding Mal-8 Practice Payments by Persons.—With respect to the 9 reporting of information under section 421 of the Health 10 Care Quality Improvement Act of 1986, the following ap-11 plies:
 - (1) The requirement of reporting by persons under section 421(a)(1) of such Act (as amended by section 3(a) of this Act) takes effect 180 days after the date of the enactment of this Act.
 - (2) The requirement of reporting by persons applies to payments under such section 421(a)(1) made before, on, or after such date of enactment.
 - (3)(A) The information received by the Secretary of Health and Human Services on or before August 27, 1993, pursuant to regulations requiring reports from persons (in addition to reports from entities) shall be maintained in the same manner as the information was maintained prior to such date, and shall be available in accordance with the regula-

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[tions in effect under such Act prior to such date
2	(which regulations remain in effect unless a provi-
3	sion of this Act takes effect pursuant to this section
1	and requires otherwise).

(B) Subparagraph (A) takes effect on the date of the enactment of this Act.

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